



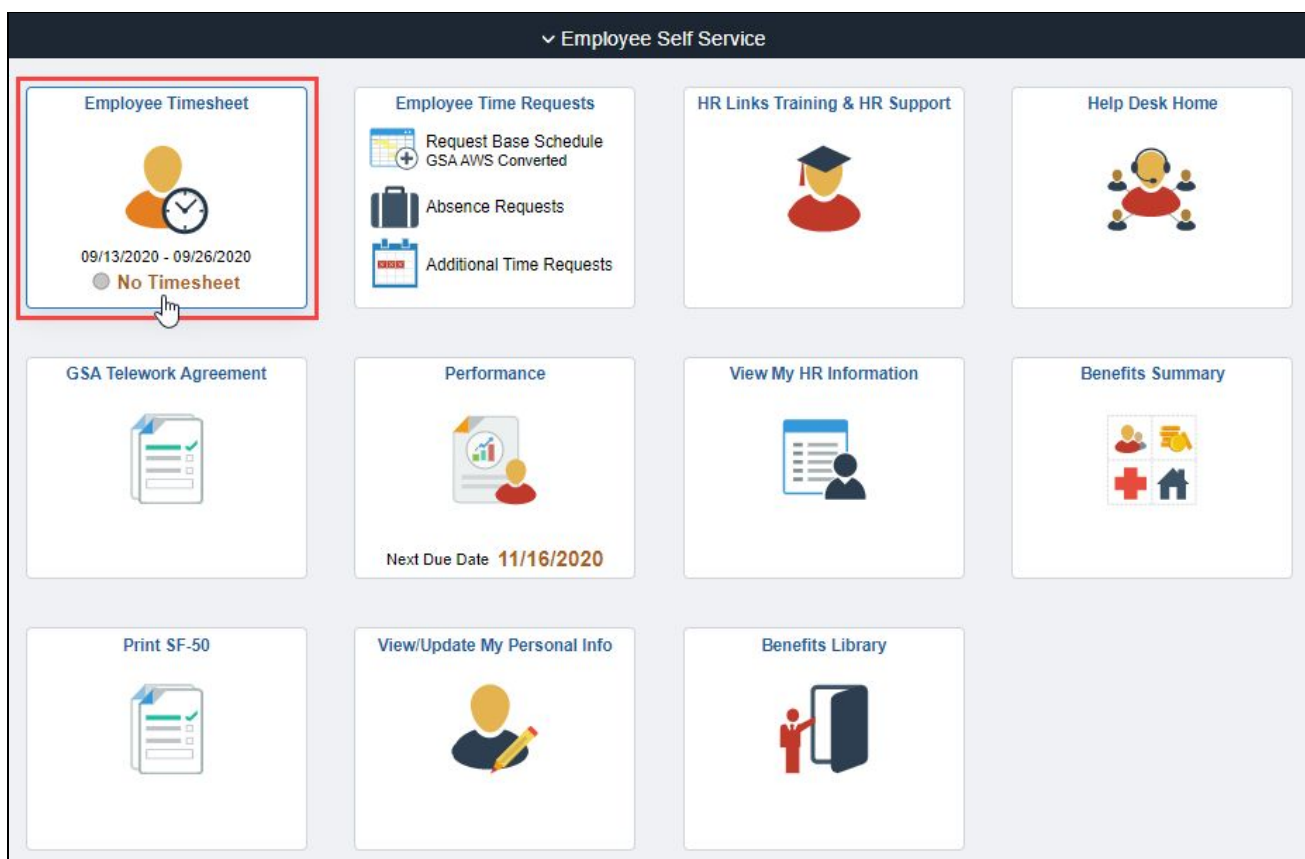
Create a Timesheet (Employees)

Follow this job aid to learn how to create a timesheet in HR Links.

If you use Labor Codes, please refer to the documents entitled "Create a Timesheet with Labor Codes" and Edit Timesheet Labor Codes".

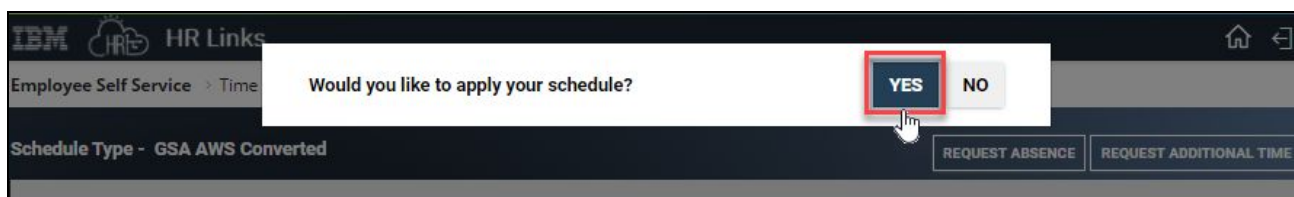
Employee timesheet created from the Timesheet Tile

1. Select the **Timesheet** tile on the Employee Self Service homepage.



Note: The status information on the tile may take a few seconds to appear.

If you receive a pop-up message asking you to apply your base schedule, select **Yes**.





- The **Time screen** will appear, displaying the current pay period with your base schedule applied. Use the **breadcrumbs in the upper left corner** of the screen to navigate back to the Employee Self Service or home screen.

You will now see an information panel at the top of the Timesheet screen:

- the **Pay Period** field will show the first day of the current pay period;
- the **Timesheet Status** will initially read **"No Timesheet"**;
- and the **Payroll Status** will be **"Not Sent"**.

Any absence or overtime requests that have already been submitted and approved will also be reflected. The status will change to "Needs Submission" once you have begun making changes to the timesheet.

Employee Self Service / Time

Schedule Type - GSA AWS Converted

Employee Name
View Details >

PAY PERIOD
09/13/2020

Time Reporting Code Total Hours
53.0 Regular : 092-Telework Routine
18.0 Regular
9.0 Annual Leave

Total/Scheduled: 80.0/80.0

Timesheet Status: No Timesheet
Payroll status: Not Sent

SUBMIT

Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25
9 hr Regular 092	9 hr Regular 092	9 hr Regular	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular 092	9 hr Regular	9 hr Regular 092	8 hr Regular 092



- Next, review the hours displayed on the timesheet and make any necessary changes or updates. The **Time Reporting Code Total Hours** table provides a breakdown of your timesheet hours by Time Reporting Code (TRC).

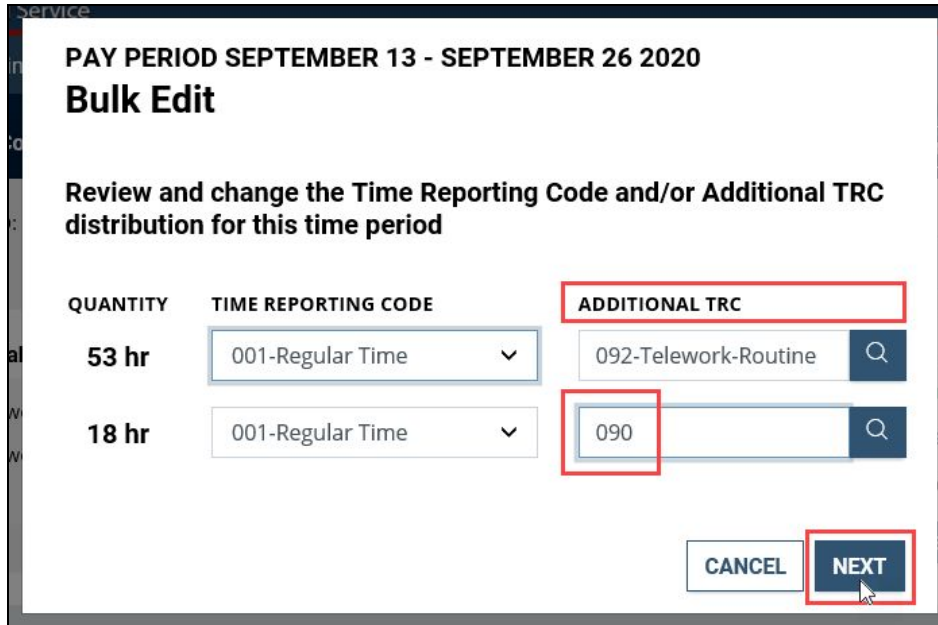
There are two ways to make changes to the Time Reporting Code hours on your timesheet.

The first approach is to edit one or more of the Time Reporting Codes reflected in the **Time Reporting Code Total Hours** table *without changing the overall hourly breakdown*. To do this, click the **Edit** hyperlink in the upper right corner of the section.

- In the Bulk Edit dialog box that appears, you can update any of the **Time Reporting Codes (TRCs)** on your timesheet by clicking the **down arrow** next to the code(s) you want to change and selecting a replacement from the dropdown menu.

- In this example, an **Additional Time Reporting Code (TRC)**, 090-Telework - Emergency, will be added for 18 hours, or 2 regular work days. (Note that you cannot change the Quantity of hours using this approach, only the TRC and Additional TRC codes.)

Enter the numeric code or code description into the search field and select **Next**.



PAY PERIOD SEPTEMBER 13 - SEPTEMBER 26 2020

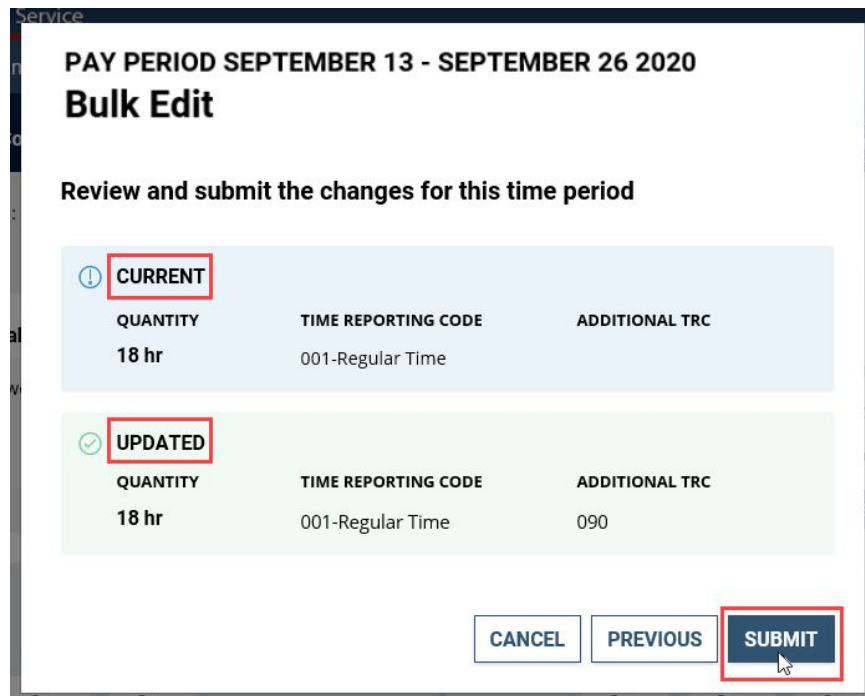
Bulk Edit

Review and change the Time Reporting Code and/or Additional TRC distribution for this time period

QUANTITY	TIME REPORTING CODE	ADDITIONAL TRC
53 hr	001-Regular Time	092-Telework-Routine
18 hr	001-Regular Time	090

CANCEL **NEXT**

- A new dialog box will appear summarizing the change you are about to make; select **Submit** to complete the process.



PAY PERIOD SEPTEMBER 13 - SEPTEMBER 26 2020

Bulk Edit

Review and submit the changes for this time period

STATUS	QUANTITY	TIME REPORTING CODE	ADDITIONAL TRC
CURRENT	18 hr	001-Regular Time	
UPDATED	18 hr	001-Regular Time	090

CANCEL **PREVIOUS** **SUBMIT**



- The code you added now appears in the Time Reporting Code Total Hours section of your timesheet. If desired, select the **View Chart** button in the lower right-hand corner to access a pie chart showing the Time Reporting Code breakdown for the current pay period.

Schedule Type - GSA AWS Converted

Employee Name: [Redacted] PAY PERIOD: 09/13/2020

View Details >

Time Reporting Code Total Hours

- 53.0 Regular : 092-Telework Routine
- 18.0 Regular : 090-Telework Emergency
- 9.0 Annual Leave

Total/Scheduled: 80.0/80.0

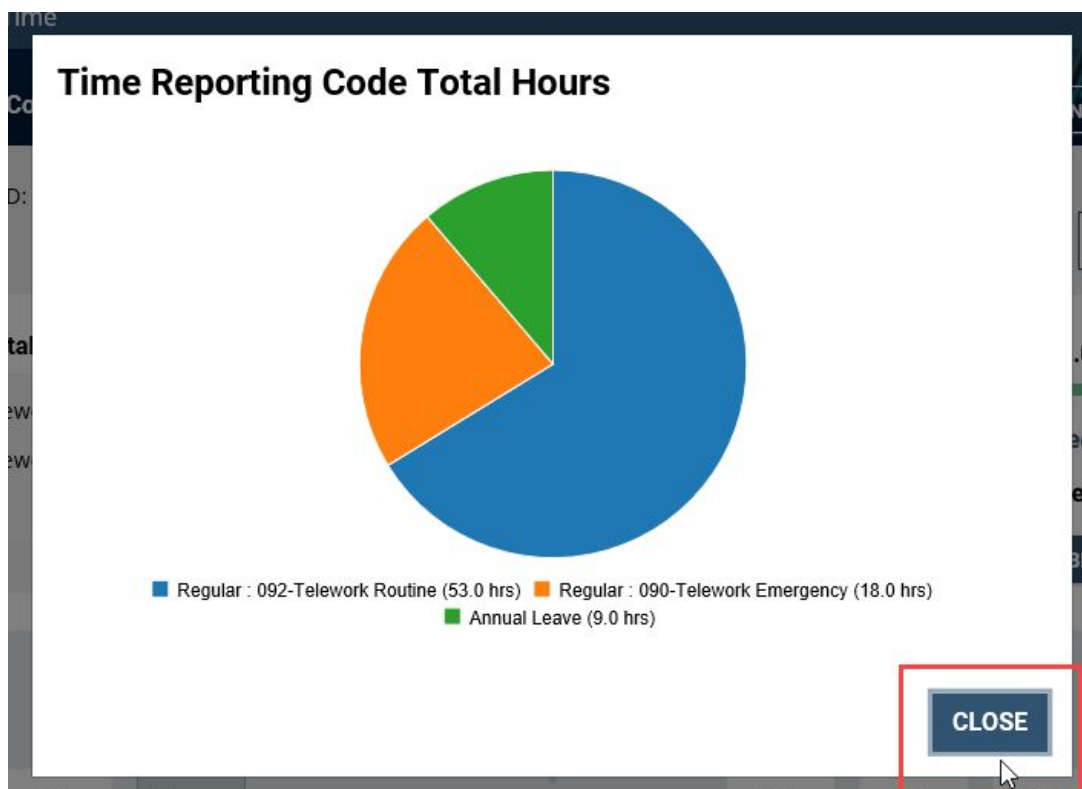
Timesheet Status: Needs Submission

Payroll status: Not Sent

View Chart

SUBMIT

- Select the **Close** button to return to the timesheet screen.





9. To change the Time Reporting Code/s for a specific day in the current pay period, **select the time block for the day you would like to update** in the reported hours section of the timesheet. This will enable you to edit both the TRC codes and corresponding hours for the day in question.

Employee Name ID # PAY PERIOD 09/13/2020

View Details > PREV NEXT

Time Reporting Code Total Hours Edit Total/Scheduled: 80.0/80.0

53.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
9.0 Annual Leave

Timesheet Status: No Timesheet
Payroll status: Not Sent

View Chart SUBMIT

Sun 9/13	Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25	Sat 9/26
+	9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Regular 092	8 hr Regular 092	+

10. In the Time Entry dialog box that appears, use the **down arrow** to access available Time Reporting Codes.

TIME ENTRY Tue 9/22

TIME REPORTING CODE * ADDITIONAL TRC

001-Regular Time 092-Telework-Routine

QUANTITY LABOR CODE TASK CODE

9.0

ADD ANOTHER LABOR CODE

DELETE TIME CANCEL SAVE

TIME ENTRY Tue 9/22

TIME REPORTING CODE * ADDITIONAL TRC

001-Regular Time 092-Telework-Routine

TASK CODE

CANCEL SAVE

001-Regular Time
002-Holiday Observed
005-Actual Stand By Hours
006-Actual AUO Hours Worked
007-FLSA Hours Worked
009-Make Up Hours before OT
010-Regular Scheduled OT
011-Holiday Worked
012-Sunday Premium
013-Comp Time Earned
014-Irregular Scheduled OT
015-Call Back OT
016-Travel Comp Time Earned



11. In this example, **code 092 - Telework Routine** will be removed from the **Additional TRC** (Additional Time Reporting Code) field because the employee was required to report to their duty station on a day they typically telework. Select **Save** to complete the change.

TIME ENTRY
Tue 9/22

TIME REPORTING CODE *
001-Regular Time

ADDITIONAL TRC

QUANTITY: 9.0 LABOR CODE: TASK CODE:

ADD ANOTHER LABOR CODE

DELETE TIME CANCEL **SAVE**

12. The Additional Time Reporting Code **092-Telework Routine** has been removed from the **time block** for Tuesday, 9/22 so that 9.0 Regular hours are reflected for that day. The **Time Reporting Code Total Hours breakdown** now reflects the change.

You can select the **View Chart** link to see the Time Reporting Code changes graphically

Employee Name ID # PAY PERIOD: 09/13/2020 ← PREV NEXT →

View Details >

Time Reporting Code Total Hours Edit Total/Scheduled: 80.0/80.0

44.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
9.0 Annual Leave
9.0 Regular

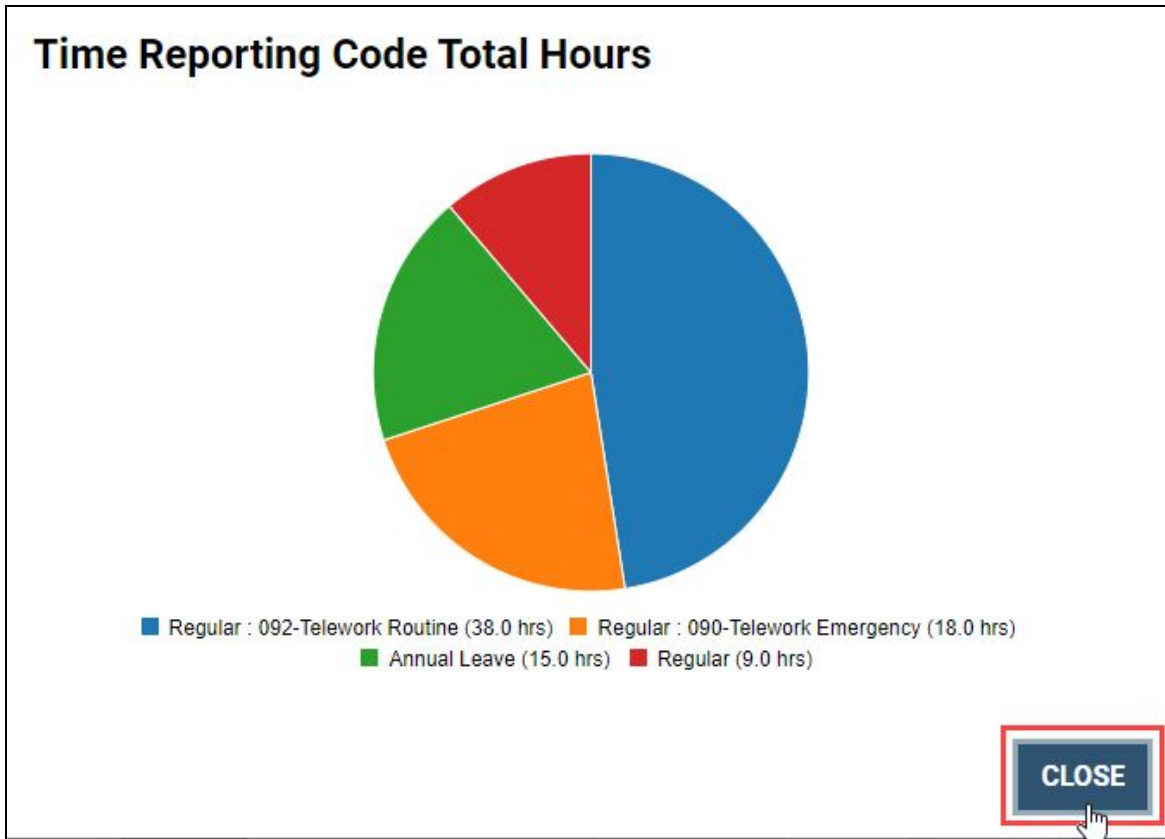
Timesheet Status: No Timesheet
Payroll status: Not Sent

View Chart

SUBMIT

Sun 9/13	Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25	Sat 9/26
+	9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular	9 hr Regular 090	9 hr Regular 092	8 hr Regular 092	+

13. Select the **Close** button to return to the timesheet screen.





14. If you will not be submitting any additional absence requests for this pay period and the total number of hours you reported equals the total number of hours in your base schedule (as indicated by the green bar under **Total/Scheduled** hours below), you can *skip to step 24b*.
15. If you will be submitting an Absence request from the timesheet, select the **Request Absence** button in the upper right-hand corner of the screen.

Schedule Type - GSA AWS Converted

REQUEST ABSENCEREQUEST ADDITIONAL TIME

Employee NameID #View Details >

PAY PERIOD09/13/2020← PREVPREVNEXT →

Time Reporting Code Total Hours

44.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
9.0 Annual Leave
9.0 Regular

Edit

Total/Scheduled: 80.0/80.0

Timesheet Status: No Timesheet

Payroll status: Not Sent

SUBMIT

View Chart

Sun 9/13	Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25	Sat 9/26
+	9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Regular	8 hr Regular 092	+

16. In the dialog box that appears, find the Absence Type you want to request by typing all or part of the description into the **Search for Absence Type** field or by using the scroll-down bar on the right to find and select it. Then select the **Request** button next to your choice.

Schedule Type - GSA AWS

Employee Name ID

View Details >

Time Reporting Code Total

44.0 Regular : 092-Tele

18.0 Regular : 090-Tele

9.0 Annual Leave

9.0 Regular

Mon 9/14

Tue 9/15

9 hr Regular

092

Request Absence

SEARCH FOR ABSENCE TYPE:

TRC	DESCRIPTION	BALANCE (HOURS)	
040	Annual Leave	280.5	REQUEST
050	Sick Leave	763.5	REQUEST
054	Award Leave Used	-	REQUEST
041	Comp Time Used	-	REQUEST
042	Court Leave	-	REQUEST
037	Credit Hours Used	-	REQUEST
053	DC National Guard Military	-	REQUEST
069	Disabled Veteran Leave	-	REQUEST
085	Donated Leave Used	-	REQUEST
052	Emergency Duty - Military	-	REQUEST

CLOSE

PREV NEXT

0.0/80.0

Needs Submission

Sent

UBMIT


Thu 9/24

Fri 9/25

9 hr Regular


8 hr Regular

092


17. A new dialog box will appear displaying the Absence Type you selected. Use the calendar icons  to enter the **Start and End Dates** for the absence you are requesting.

ABSENCE TYPE *
Annual Leave

START DATE *

09/24/2020


END DATE

09/24/2020


«
September 2020
»

Su	Mo	Tu	We	Th	Fr	Sa
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3
4	5	6	7	8	9	10

Total Requested Hours: 9.0
Current Annual Leave Balance: 228
The current balance does not reflect requests that have been processed after 07/04/2020.

BACK

SUBMIT



18. After choosing the Start and End dates, the absence page defaults to **Full Days**.

- a. If you are requesting **Full Days** of absence, the page will automatically calculate the **Total Requested Hours**. You can select the **Comments/History** hyperlink and type comments into the text box that appears, as shown in the second box below. Once completed, select **Submit**.

ABSENCE TYPE *

Annual Leave

START DATE * 09/24/2020 **END DATE** 09/24/2020

FULL DAYS PARTIAL DAYS

Requested Hours **Comments/History**

September	Thu 24
Scheduled	9
Holiday	0
Requested	9

Total Requested Hours: 9.0
Current Annual Leave Balance: 228
The current balance does not reflect requests that have been processed after 07/04/2020.

BACK SUBMIT

ABSENCE TYPE *

Annual Leave

START DATE * 09/24/2020 **END DATE** 09/24/2020

FULL DAYS PARTIAL DAYS

Requested Hours **Comments/History**

COMMENTS



- b. If you are requesting less than full days of absence, select **Partial Days**. You will have two options:
- you can select the first radio button: “All days are partial,” and request the same number of hours for all days in the period, or
 - select the second radio button: “First day & Last day”, as shown in the example below, and enter the number of hours of absence you are requesting for the first and last days of the period. The number of hours does not have to be the same for both days, and all other days in the period will be counted as full days of absence. **Please note:** the value **0** is not allowed for these days.

As before, select the Comments/History hyperlink to add comments if desired, then select **Submit**.

ABSENCE TYPE *
Annual Leave

START DATE * 09/24/2020 **END DATE** 09/25/2020

☐ FULL DAYS ☒ **PARTIAL DAYS**

☐ All days are partial: hr

☒ First day (September 24) hr
& Last day (September 25) hr

Requested Hours [Comments/History](#)

September	Thu 24	Fri 25
Scheduled	9	8
Holiday	0	0
Requested	4	2

Total Requested Hours: 6.0
Current Annual Leave Balance: 228
The current balance does not reflect requests that have been processed after 07/04/2020.



19. Once you have completed one or more absence requests, you will need to adjust your timesheet so that the total hours you are reporting do not exceed the total scheduled hours for the pay period.

In this example, adding the leave request has increased total reported hours to 86.0, which exceeds the allowable total of 80.0 scheduled hours. This has triggered a **High exception** as indicated by the **red bar**. This exception must be resolved before the timesheet can be submitted and approved.

Employee Name ID #
[View Details >](#)

PAY PERIOD
09/13/2020 [PREV](#) [NEXT >](#)

Time Reporting Code Total Hours Edit

44.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular

View Chart

Total/Scheduled: **86.0/80.0**
Timesheet Status: Needs Submission
Payroll status: Not Sent
[SUBMIT](#)

Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25
9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular	9 hr Regular 090	9 hr Regular 092	8 hr Regular 092
+	+	+	+				+	+	+	4 hr Annual Leave	2 hr Annual Leave
										+	+

Time Reporting Code Total Hours Edit

44.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular

Total/Scheduled: **86.0/80.0**
Timesheet Status: Needs Submission
Payroll status: Not Sent
[SUBMIT](#)



20. To adjust the hours on your timesheet, **select the time block for each day you want to change.**

In this example, the **Regular hours** for Thursday, 9/24, must be reduced to offset the 4.0 hours of **Annual Leave** that were just submitted for that day.

Employee Name ID #
[View Details >](#)

PAY PERIOD
09/13/2020 < PREV NEXT >

Time Reporting Code Total Hours
44.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular
[View Chart](#)

Edit
Total/Scheduled: 86.0/80.0
Timesheet Status: Needs Submission
Payroll status: Not Sent
[SUBMIT](#)

Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25
9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular	9 hr Regular 090	9 hr Regular 092	8 hr Regular 092
+	+	+	+				+	+	+	4 hr Annual Leave	2 hr Annual Leave +



21. A dialog box will appear; you can make the adjustment by changing the **Quantity** field to 5.0, then select **Save**.

TIME ENTRY
Thu 9/24

TIME REPORTING CODE *
001-Regular Time

ADDITIONAL TRC
092-Telework-Routine

QUANTITY
5.0

LABOR CODE

TASK CODE

ADD ANOTHER LABOR CODE

DELETE TIME

CANCEL

SAVE

22. Repeat steps 19 and 20 above to adjust the hours for the other day (9/25) for which Annual Leave was requested.

Employee Name ID #
View Details >

PAY PERIOD
09/13/2020

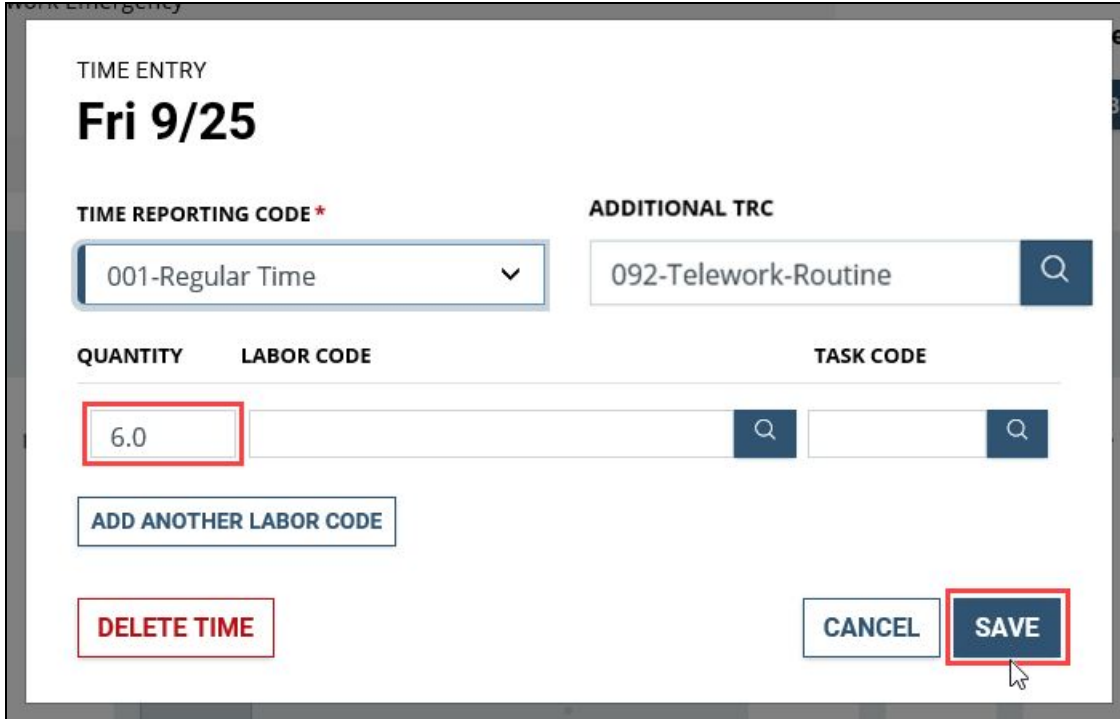
Time Reporting Code Total Hours
40.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular

Total/Scheduled: 82.0/80.0
Timesheet Status: Needs Submission
Payroll status: Not Sent
SUBMIT

View Chart

Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25
9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular	9 hr Regular 090	5 hr Regular 092	8 hr Regular 092
+	+	+	+				+	+	+	+	+

23. In this example, Regular Time hours for 9/25 will be reduced from 8.0 to 6.0 to offset the 2.0 hours of Annual Leave requested for that day. Enter the updated number of hours into the **Quantity** field and select **Save**.



TIME ENTRY

Fri 9/25

TIME REPORTING CODE * 001-Regular Time

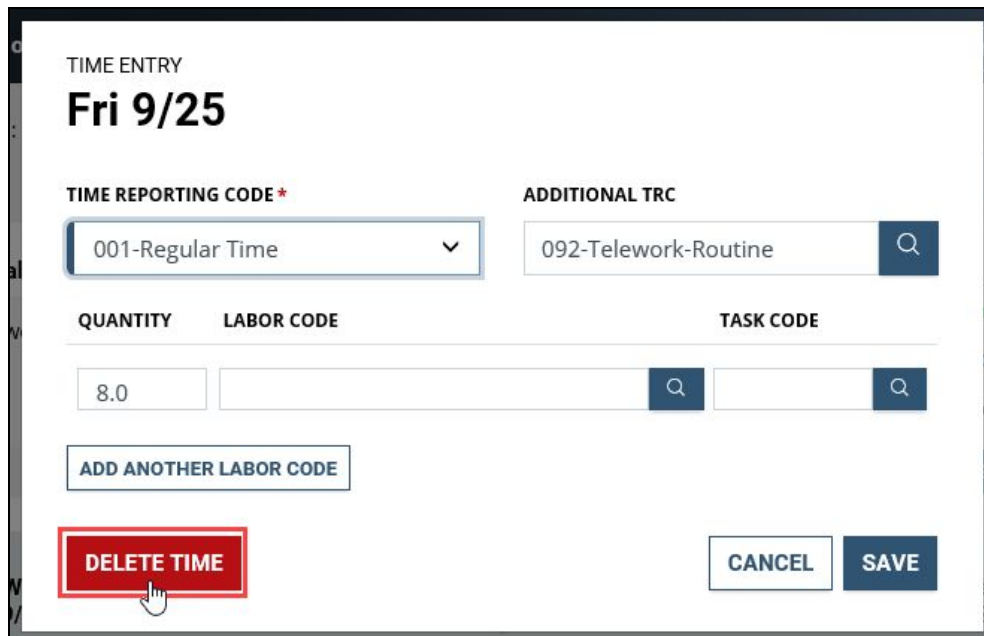
ADDITIONAL TRC 092-Telework-Routine

QUANTITY	LABOR CODE	TASK CODE
6.0		

[ADD ANOTHER LABOR CODE](#)

[DELETE TIME](#) [CANCEL](#) [SAVE](#)

Please note: the red **Delete Time** button will remove all of the hours that appear in the Quantity field from your timesheet, which we will not be doing in this example since only partial days of leave were requested.



TIME ENTRY

Fri 9/25

TIME REPORTING CODE * 001-Regular Time

ADDITIONAL TRC 092-Telework-Routine

QUANTITY	LABOR CODE	TASK CODE
8.0		

[ADD ANOTHER LABOR CODE](#)

[DELETE TIME](#) [CANCEL](#) [SAVE](#)



24. a. The High exception has been resolved because **Total Reported hours now equal Total Scheduled hours**, as indicated by the **green bar**.
- b. The **Timesheet Status** is **Needs Submission**; this will change to **Needs Approval** once it is submitted and awaiting approval by your manager. To do this, select **Submit**.

Employee Name ID #
[View Details >](#)

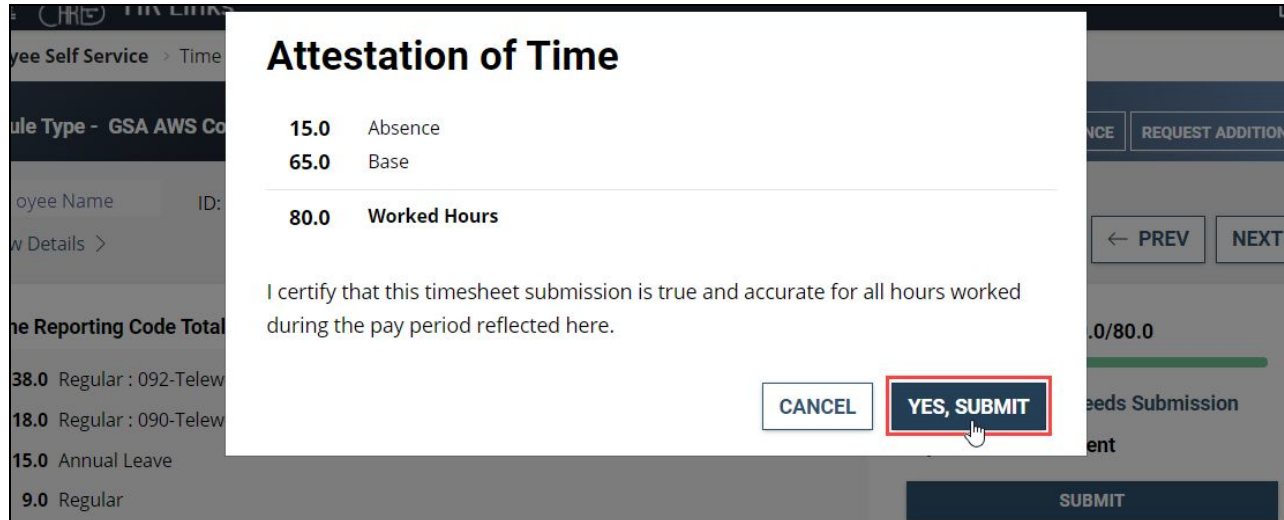
PAY PERIOD
09/13/2020 ← PREV NEXT →

Time Reporting Code Total Hours
38.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular
[View Chart](#)

Edit
Total/Scheduled: 80.0/80.0
Timesheet Status: Needs Submission
Payroll status: Not Sent
SUBMIT

Mon 9/14	Tue 9/15	Wed 9/16	Thu 9/17	Fri 9/18	Sat 9/19	Sun 9/20	Mon 9/21	Tue 9/22	Wed 9/23	Thu 9/24	Fri 9/25
9 hr Regular 092	9 hr Regular 092	9 hr Regular 090	9 hr Annual Leave	+	+	+	9 hr Regular 092	9 hr Regular	9 hr Regular 090	5 hr Regular 092	6 hr Regular 092
+	+	+	+				+	+	+	4 hr Annual Leave	2 hr Annual Leave
										+	+

25. You will be asked to attest to the accuracy of the timesheet you are submitting; after reviewing the summary of reported hours, select **Yes, Submit** to complete the process (or select Cancel if you believe further changes are needed).



Attestation of Time

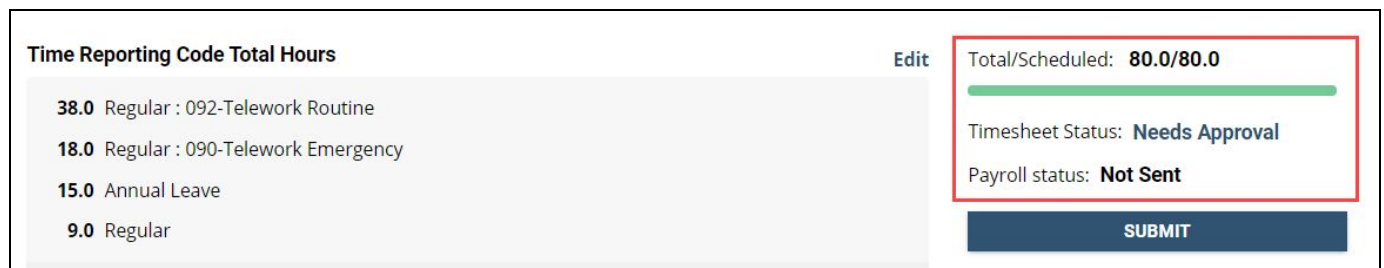
15.0 Absence
65.0 Base
80.0 Worked Hours

I certify that this timesheet submission is true and accurate for all hours worked during the pay period reflected here.

26. You will receive a confirmation message letting you know your timesheet has been submitted successfully.



27. The **Timesheet Status** is now **Needs Approval** and is awaiting review and approval by your manager.

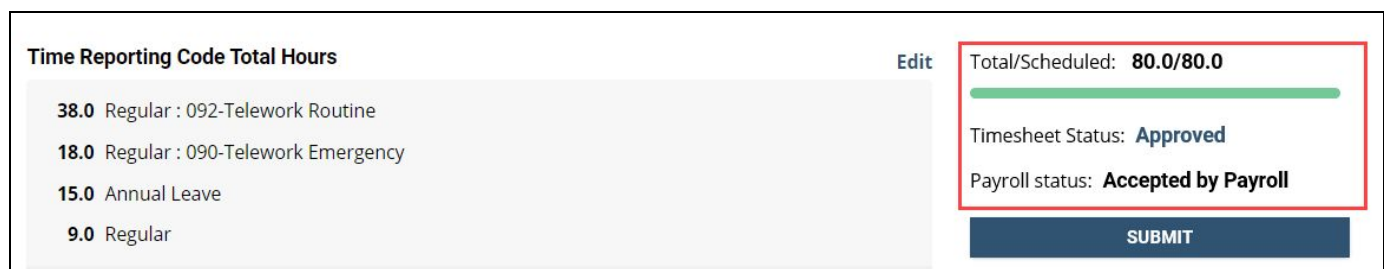


Time Reporting Code Total Hours Edit

38.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular

Total/Scheduled: 80.0/80.0
Timesheet Status: **Needs Approval**
Payroll status: **Not Sent**

28. Once approved, the status will change to **Approved** and the **Payroll Status** will also change once the timesheet has been submitted for processing.



Time Reporting Code Total Hours Edit

38.0 Regular : 092-Telework Routine
18.0 Regular : 090-Telework Emergency
15.0 Annual Leave
9.0 Regular

Total/Scheduled: 80.0/80.0
Timesheet Status: **Approved**
Payroll status: **Accepted by Payroll**



Questions?

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- **Issues with Single Sign On (SSO):** GSA IT Service Desk at 866-450-5250 or ITServiceDesk@gsa.gov
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